

**REQUEST FOR PROPOSAL (RFP)  
FY2027 Pharmacy Benefits Manager  
DOA/ID-PBM-RFP-27-001**

The Government of Guam will be announcing the RFP for interested Pharmacy Benefit Manager (PBM) licensed under the applicable Guam laws, as part of a plan to provide an overall cost-effective pharmacy benefits under the health insurance program to eligible Government of Guam active employees, retirees, survivors, their covered dependents, foster children under the legal custody of the Child Protective Services Division of the Department of Public Health and Social Services and individuals confined under the custody of the Department of Corrections.

Interested companies or potential offerors are advised to monitor the Department of Administration, Insurance Division's website at [www.hr.doa.guam.gov/insurance-division](http://www.hr.doa.guam.gov/insurance-division) for the RFP publication.

**All questions regarding this RFP must be submitted to Director, Department of Administration, as instructed in the RFP.**

All hard copies and electronic files of the entire proposal must be received by the Director, Department of Administration as indicated in the RFP.

Should you have any questions regarding this RFP, please call the Insurance Division, Department of Administration at (671) 475-1179/1121.

**AVAILABLE JOBS FOR ELIGIBLE U.S. WORKERS**

**75 - CARPENTER WITH 1 YEAR EXP. \$18.34 PER HR. \***  
Construct, erect, install, or repair structures and fixtures made of wood such as concrete forms or chutes for pouring concrete. Study specifications in blueprints, sketches, or building plans to prepare project layout and determine dimensions and materials required. Measure and mark cutting lines on materials, using a ruler, pencil, chalk, and marking gauge. Shape or cut materials to specific measurements, using hand tools, machines, or power saws. Verify trueness of structure, using plumb bob and level.

**24 - CEMENT MASON WITH 1 YEAR EXP. \$17.51 PER HR. \***  
Must apply knowledge of concrete and mortar products and mixtures to desired consistency. Smooth and finish surfaces of poured concrete such as floors, walls, roofs, sidewalks, roads or curbs using a variety of hand and power tools. Align forms for sidewalks, curbs, or gutters; patch voids; and use saws to cut expansion joints. Mix mortar or grout and pour or spread on marble slabs, stone, when laying blocks, or setting tiles.

**50 - ELECTRICIAN WITH 2 YEARS EXP. \$21.02 PER HR. \***  
Install, maintain, and repair electrical raceway, conduit, wiring, equipment (panel boards, switchgears and etc.), lighting fixtures and devices.

**45 - HEAVY EQUIPMENT MECHANIC WITH 2 YEARS EXP. \$21.77 PER HR. \***  
Diagnose, adjust, repair, or overhaul diesel mobile mechanical, hydraulic, and pneumatic equipment, such as cranes, bulldozers, graders, and conveyors, used in construction.

**25 - HEAVY EQUIPMENT OPERATOR WITH 1 YEAR EXP. \$18.97 PER HR. \***  
Operate multiple types of power construction equipment, such as motor graders, excavators/backhoe, crane, concrete pump, bulldozers, scrapers, compressors, pumps, derricks, shovels tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or other hard surface pavement. May repair and maintain equipment making emergency adjustments or assisting with major repairs as necessary.

**43 - PLUMBER WITH 2 YEARS EXP. \$19.48 PER HR. \***  
Assemble, install, or repair various pipes and fittings for cold/hot water line and sewer line, plumbing fixtures (i.e., water closet, lavatory, and etc.), and plumbing equipment (i.e. water heater, pumps and etc.) according to specifications or plumbing codes.

**27 - REINFORCING METAL WORKER WITH 1 YEAR EXP. \$16.98 PER HR. \***  
Position and secure steel bars or mesh in concrete forms in order to reinforce concrete. Use a variety of fasteners, rod-bending machines, blowtorches, and hand tools.

**30 - SHEET METAL WORKER WITH 1 YEAR EXP. \$20.44 PER HR. \***  
Fabricate, assemble, install and repair sheet metal products and equipment, such as HVAC ducts, control boxes, and sheet metal roofing. Work may involve any of the following; setting up and operating fabricating machines to cut, bend and straightening sheet metal; shaping metal over anvils, blocks, or forms using hammer; operating soldering and welding equipment to join sheet metal parts; or inspecting, assembling, and smoothing seams and joints of burred surfaces. Includes sheet metal duct installers who install prefabricated sheet metal ducts used for heating, air conditioning, or other purposes.

**29 - WELDER WITH 1 YEAR EXP. \$20.30 PER HR. \***  
Use hand-welding, flame-cutting, hand soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.

**Benefits:** Roundtrip airfare for off-island hire; Food and lodging at \$138.46 per week; local transportation from employer's designated lodging facility to/from jobsite. Employer/employee paid commercial medical insurance provided.

Successful applicant must be able to obtain military base access. Off-island hires must complete a health screening prior to working in Guam. Employees are required to take and pass a substance abuse test after hire.

**\*Special wage rate:** Work to be performed on DPRI-funded projects and projects covered by Davis Bacon, Service Contracts Act, and/or Executive Order 14206 will be paid no less than the indicated wage rate, but may be paid more where special rates apply.

The job offer meets all EEO requirements, and initiates a temporary placement. The recruitment associated with this job offer is closely monitored by the Department of Labor. Qualified, available and willing U.S. workers are highly encouraged to apply. Should you qualify for the job and are not hired, you may appeal with the Department of Labor who will independently review matter.

Apply in person at American Job Center  
414 W. Soledad Avenue, Suite 300 GCIC Building Hagatna, Guam  
Or apply online at [www.hireguam.com](http://www.hireguam.com); Enter Keyword : 2026-029



**SECOND NOTICE  
YIGO MUNICIPAL PLANNING COUNCIL**  
Regular Monthly Meeting • Wednesday, January 14, 2026, 6 pm  
Yigo Senior Citizens Center • Livestreaming on Yigo Mayor's Office YouTube channel

**AGENDA**

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF MINUTES – October & November 2025
- IV. FINANCIAL REPORT
- V. MAYOR'S REPORT
- VI. OLD BUSINESS
  - A. CLTC
    - 1. Lot 7055 – Conceptual Plan submitted to CLTC
    - B. Ghura DCBG-DR – Mitigation Flooding at East Gayinero & Marianas Terrace Yigo Gym-Tier 2 shelter
      - 1. Survey was completed and submitted
      - 2. Submission of Project Office of Civil Defense SHMO
- VI. NEW BUSINESS
  - A. Public Hearing – Dept. of Land Management Tuesday, January 27, 2026, 6 pm
    - JRR Investments - represented by Dan Swavely
  - B. Town Hall Meeting – Capt. Donald Flickinger, GPD Wednesday, January 28, 2026, 6 pm
    - Body Worn Camera project
  - A. Todu Guam Foundation-January Wellness on Wheels Outreach
    - 1. Gill Breeze - Saturday, Jan. 24, 2025, 7am – 10am
    - 2. Zero Down - Saturday, Jan. 31, 2026, 7am – 10am
  - B. 2026 Liberation
    - 1. Pageant Committee-chaired by Yona Mayor Terlaje
    - 2. Float entry - Design / Planning
- VIII. ANNOUNCEMENTS
- IX. ADJOURNMENT

In compliance with the American with Disabilities Act, individuals requiring special accommodations may contact the Yigo Mayor's Office at 671-653-9446/5248 or email [yigomunicipaloffice@gmail.com](mailto:yigomunicipaloffice@gmail.com).  
Paid for by Yigo Mayor's Office funds.



**JUDICIAL COUNCIL OF GUAM**

Suite 300 Guam Judicial Center  
120 West O'Brien Drive, Hagåtña, Guam 96910-5174  
Tel: (671) 475-3300 Fax: (671) 475-3140  
[www.guamcourts.org](http://www.guamcourts.org)

**NOTICE OF PUBLIC MEETING  
WEDNESDAY, JANUARY 14, 2026, at 12:00 PM**

The Judicial Council of Guam will conduct its monthly meeting on Wednesday, January 14, 2026, at 12:00 p.m. in the Monessa G. Lujan Appellate Courtroom, Guam Judicial Center, 120 West O'Brien Drive, Hagåtña and via videoconference.

The meeting will also be streamed live on the Judiciary of Guam YouTube <https://youtube.com/TheJudiciaryofGuam>

The following agenda is available on the Judiciary of Guam website: <http://www.guamsupremecourt.com/Judicial-Council/Judicial-Council-of-Guam.asp>

- I. CALL TO ORDER
- II. PROOF OF DUE NOTICE OF MEETING: January 7, 2026  
January 12, 2026
- III. DETERMINATION OF QUORUM
- IV. READING AND DISPOSAL OF MINUTES: December 18, 2025 Regular Meeting
- V. OLD BUSINESS
  - A. Judiciary FY 2026 Remittances Pursuant to Applicable Law
  - B. eCourt and eSupervision Transition
- VI. NEW BUSINESS
  - A. Capital Improvement Projects Update (For Informational Purposes only)
  - B. Public Law 38-60, Chapter XII, Section 38 Relative to Payment of Indigent Services (For Informational Purposes only)
  - C. Certificate of Condolence for Palé Michael Crisostomo
  - D. Notice of the Next Meeting (Thursday, February 19, 2026)
- VII. COMMUNICATIONS
- VIII. PUBLIC COMMENT
  - A. Guam Bar Association – President's Report
  - B. Court Employees Association
- IX. ADJOURNMENT

Any person(s) needing special accommodations, auxiliary aids, or services, please contact the Administrator of the Courts at 671-475-3544 or Jessica Perez-Jackson at 671-475-3300.

This ad was paid for with Government of Guam funds.  
CHIEF JUSTICE ROBERT J. TORRES  
Chairman



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**NOTICE OF PUBLIC MEETING**

**GUAM CRIMINAL JUSTICE AUTOMATION COMMISSION  
REGULAR MEETING  
WEDNESDAY, JANUARY 14, 2026, 10:00 a.m.  
VIA VIDEOCONFERENCE**

The meeting will also be streamed live on the Judiciary of Guam YouTube channel: <https://youtube.com/TheJudiciaryofGuam>

The following agenda is available on the Judiciary of Guam website: <http://www.guamcourts.gov>

**AGENDA**

- I. CALL TO ORDER
- II. PROOF OF DUE NOTICE OF MEETING: January 7, 2026  
January 12, 2026
- III. DETERMINATION OF QUORUM
- IV. READING AND DISPOSAL OF MINUTES: October 15, 2025, Regular Meeting
- V. NEW BUSINESS
  - A. GPD Law Enforcement Records Management System (LERMS) Digitization Project: Annual Statistics for 2025
  - B. eCourt Case Management System Upgrades
  - C. GPD LERMS Upgrades
  - D. Technology Grant Updates
  - E. Virtual Computerized Criminal History (VCCH) System Status and Procurement of New Criminal History System
  - F. Notice of the Next Meeting – mid-April 2026
- VI. COMMUNICATIONS
- VII. OPEN DISCUSSION
- IX. ADJOURNMENT

Any person(s) needing special accommodation, auxiliary aids, or services, please contact Erica Unpingco at 671-475-3474.

This ad was paid for with Government of Guam funds.  
Justice Katherine A. Maraman, Co-Chair

**APPLY NOW!!**

- 187 - CARPENTER WITH 1 YEAR EXPERIENCE** **\$18.34 PER HOUR\***  
Performs carpentry duties for residential, commercial and government projects.
- 62 - CEMENT MASON WITH 1 YEAR EXPERIENCE** **\$17.51 PER HR.\***  
Performs cement mason duties for residential, commercial and government projects.
- 4 - ELECTRICIAN with min 2 yrs. exp.** **\$21.02 PER HR.\***  
Performs electrician duties for residential, commercial and government projects.
- 12 - FIELD SUPERVISOR with min 2 yrs. exp.** **\$29.61 PER HR.\***  
Performs field supervisor duties for residential, commercial and government projects.
- 9 - HEAVY EQUIPMENT OPERATOR with min 1 yr. exp.** **\$18.97 PER HR.\***  
Performs heavy equipment operator duties for residential, commercial and government projects.
- 3 -SAFETY SUPERVISOR with min 2 yrs. exp.; Must possess an Associate's degree in Occupational Health and Safety or a related field (may be foreign equivalent), or an Associates' degree in Engineering (may be foreign equivalent); and possesses OSHA 30-Hour and EM 385-1-1 40-Hour training.** **\$29.61 PER HR.\***  
Performs safety supervisor duties for residential, commercial and government projects.
- 65 - PAINTER with min 1 yr. exp.** **\$19.82 PER HR.\***  
Performs painter duties for residential, commercial and government projects.
- 10 - PLUMBER with min 2 yrs. exp.** **\$19.48 PER HR.\***  
Performs plumber duties for residential, commercial and government projects.
- 68- REINFORCING METAL WORKER WITH 1 YEAR EXPERIENCE** **\$16.98 PER HOUR\***  
Performs reinforcing metal worker duties for residential, commercial and government projects.

**Verification of qualifications required**

**\*Special wage rate:** Work to be performed on DPRI-funded projects and projects covered by Davis Bacon, Service Contracts Act, and/or Executive Order 14026 will be paid no less than the indicated wage rate but may be paid more where special rates apply and may require paid holidays and/or paid sick leave.

**Benefits:** Round-trip airfare for off-island hire; Meals and lodging provided @ \$80.00 per week; local transportation from employer's designated lodging facility to/from jobsite; and employer/employee-paid medical insurance provided.

Successful applicant must be able to obtain military base access. Off-island hires must complete a health screening prior to working on Guam. Employees are required to take and pass a substance abuse test after hire.

*The job offer meets all EEO requirements, and initiates a temporary placement. The recruitment associated with this job offer is closely monitored by the Department of Labor. Qualified, available and willing U.S. workers are highly encouraged to apply. Should you qualify for the job and are not hired, you may appeal with the Department of Labor who will independently review matter.*

Apply in person at the American Job Center  
414 W. Soledad Avenue, Suite 300 GCIC Building Hagatna, Guam  
Or apply online at [www.hireguam.com](http://www.hireguam.com); Enter Keyword: 2026-027

**APPLY NOW!!**

- 3 - HEAVY EQUIPMENT MECHANIC with min. 2 yrs. exp.** **\$21.77 PER HOUR\***  
Analyzes malfunctions and repairs, rebuilds, and maintains construction equipment and machines, including the electrical wiring and components, for such construction equipment and machines as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, and compressors. Operates and inspects machines or equipment to diagnose defects; dismantles and replaces worn or defective parts; reassembles machinery or equipment; and tests overhauled machinery or equipment to ensure operating efficiency. Knowledge in trouble shooting in electrical wiring for heavy equipments.
- 84 - LANDSCAPE GARDENER with min. 3 mos. exp.** **\$13.91 PER HR.\***  
Landscapes and maintains grounds of property. Prepares and grades terrain, applies fertilizers, seeds and sods lawns. Cultivates, propagates, up pots, fertilizes, and prepares plants for pre-landscape installation. Plants, transplants, fertilizes, prunes, trims, labels, and waters plants, including but not limited to, shrubs, ornamental plants, trees, grass, and flowers. May use natural forest wood or other materials to produce/create features or other decorative items. Prune or trim trees, shrubs, or hedges, using shears, pruners, or chain saws. Utilizes hand tools and operates vehicles and powered equipment including but not limited to, mini-excavators, backhoes, mini-screens, bobcats, boxer chippers, and other equipment to perform landscaping and ground maintenance work. May maintain or repair tools, equipment, or structures. Disposes of trash or waste materials. Installs rock gardens, decks, drainage systems, irrigation systems, segmental concrete masonry unit retaining walls, fences, planters, and installs equipment to support trees and other plants.

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*For work performed on Service Contract Act projects: additional benefits of Health & Welfare Benefits of \$5.36 per hour or other rate as required by Employer's Service Contract up to 40 hours per week; up to 80 hours of paid vacation after 1 year of service and up to 160 hours after 3 years of service; and 11 paid holidays per year [New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, and Christmas Day.]*

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**VEHICLES FOR BID**

"AS IS"

**2026 Mitsubishi Outlander Sport**  
**2018 Toyota CHR**  
**2017 Mitsubishi Lancer**

Vehicles may be viewed at Bank of Guam Hagåtña Branch **by appointment only**, Monday through Friday, from 9:00am to 4:00pm. Last day for bidding will be on Friday, January 9, 2026 at 4:00pm. For more information, please contact Tatum Santos at (671) 472-5336/988-3326 or John Mendiola at (671) 472-5346/688-0485. Bank of Guam reserves the right to refuse any or all bids.

111 Chalan Santo Pape  
Hagåtña, Guam 96910  
(671) 472-5300  
[bankofguam.com](http://bankofguam.com)



**AVAILABLE JOBS FOR ELIGIBLE U.S. WORKERS**

**8 - PLUMBER** **\$19.48 PER HOUR\***  
**WITH TWO YEARS VERIFIABLE WORK EXPERIENCE**

Assemble, install, and repair pipes, fittings, and fixtures of water and drainage systems according to specifications and plumbing codes. Study blueprints, building codes, or specifications to determine work details of procedures and prepare project layout and determine dimensions and materials required. Maintain or repair plumbing by replacing defective washers, replacing or mending broken pipes or opening clogged drains. Measure, cut, thread, or bend pipes to required angle using hand or power tools or machines such as pipe cutters, pipe-threading machines, or pipe-bending machines. Locate and mark position of pipe and pipe connections and passage holes for pipes in walls and floors, using ruler, spirit level and plumb bob.

**Benefits:** Free Roundtrip airfare for off-island hires; Lodging @ \$80.00/weekly [shall be deducted from the EMPLOYEE'S WEEKLY earnings by the EMPLOYER]; Local transportation from employer's designated lodging facility to/from jobsite.

Applicants must have a high school diploma or GED equivalent. Off-island hires must complete a health screening prior to working in Guam.

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The complete job duties may be viewed in person at American Job Center  
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